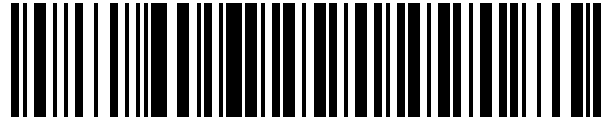


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FedEx Transportation Services Agreement Amendment

Agreement Number(s) : 605636887-112

Customer Name: Burke Decor, LLC

Effective Date: April 7, 2023 ("Effective Date")

FedEx and Customer entered into a FedEx Pricing Agreement ("Agreement") identified above. FedEx and Customer now desire to amend the Agreement.

Pricing shall be amended as identified on the attachments to this Amendment. The pricing is effective the later of the date identified above, if any, or within five business days following possession of a fully executed Amendment by FedEx's authorized representative ("Effective Date").

This Pricing Agreement/Amendment hereinafter collectively refers to a Country or Territory as "Country or Countries".

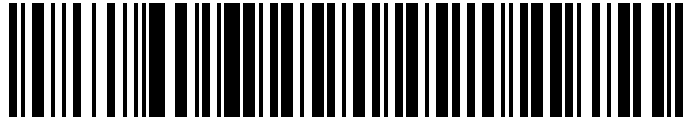
Except as otherwise provided, the pricing for each agreement section addressed in this Amendment is hereby replaced with the pricing contained in the following attachment. For all sections not addressed herein, the pricing, terms and conditions of the original Agreement (or subsequent amendments) shall remain in full force and effect and are hereby ratified and confirmed.

Other than as provided in this Amendment, all words and definitions in this Amendment shall have the same meaning in this Amendment as in the Agreement.

Proposal : 10424398

03089225-01-01





IN WITNESS WHEREOF, the parties hereby execute this Amendment as of the last date provided below:

Any alterations to this document, including but not limited to handwritten changes, by either party are null and void.

Burke Decor, LLC("Customer")

On behalf of, each as applicable,
and their affiliates and subsidiaries,
Federal Express Corporation,
FedEx Ground Package System, Inc., and
FedEx Freight, Inc. (collectively "FedEx")
by their agent FedEx Corporate Services, Inc.

By : erin burke

By : Adam Galbreth

Print Name : erin burke

Print Name : Adam Galbreth

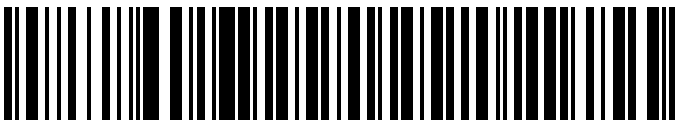
Title : President

Title : Worldwide Account Manager Regional

Date : 20-Jun-23

Date : June 20,2023

Employee No. : 5094365





Express Pricing Attachment

Customer Name / Location(s)

Burke Decor, LLC, , US

Country ID

605636888

Subsequent pricing applies to all individual FedEx accounts associated with the Customer as identified above, unless otherwise noted.

GENERAL EXPRESS
General Express Terms and Conditions:

These terms and conditions apply to all pricing contained herein and apply to all countries listed in this FedEx Express Pricing Attachment.

Valid Account. A valid account number must be established for incentives to apply.

Zone Definitions. To determine your zone, please refer to the FedEx Service Guide, or access our website at fedex.com.

Commitments. Customer agrees that any failure to so achieve the below commitments within 90 days of the Effective Date or maintain them thereafter may result in a pricing change, in FedEx's sole discretion; in such event, FedEx may apply modified pricing to Customer shipments upon 30 days notice. Customer also agrees that any failure to so achieve or maintain the below commitments may result in the immediate termination of this Agreement by FedEx, in FedEx's sole discretion, upon notice.

General Express Pricing Provisions:

These pricing provisions apply to all pricing contained herein and apply to all countries listed in this Express Pricing Attachment.

Shipment Types. Shipment types are defined as follows:

Domestic shipments Shipments with the same origin and destination country.

Export shipments Outbound shipments paid by the origin country, to a non-origin destination.

Import shipments Inbound shipments paid by the destination country, from any non-destination origin.

Geography Exception: A discount off the applicable base rate(s) for a particular geographic origin/destination pair that is an exception to the standard 'Zones' that would otherwise be applicable.

United States

United States Terms and Conditions:

Payment Terms. Payment is due within the following number of days from the invoice date unless otherwise provided in a FedEx Credit Term Attachment: 15

Payment Method: Pay by Electronic Funds Transfer or Check

United States Domestic Express:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to Domestic Express.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published Domestic Express base rates that can be found at <http://www.fedex.com/us/service-guide/our-services/index.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for Domestic Express supersedes all prior Domestic Express pricing for individual FedEx accounts associated with the Customer identified above.

Agreement Number: 605636887-112-05

Version Number: 01

Any Domestic Express service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**FedEx Priority Overnight Envelope**

Zones =>	All Zones
Envelope	45%

FedEx Priority Overnight Pak

Zones =>	All Zones
All Applicable Weights	45%

FedEx Priority Overnight

Zones =>	All Zones
All Applicable Weights	45%

FedEx Standard Overnight Envelope

Zones =>	All Zones
Envelope	45%

FedEx Standard Overnight Pak

Zones =>	All Zones
All Applicable Weights	45%

FedEx Standard Overnight

Zones =>	All Zones
All Applicable Weights	45%

FedEx 2Day A.M. Envelope**FedEx 2Day Envelope****FedEx Express Saver Envelope**

Zones =>	All Zones
All Applicable Weights	45%

FedEx 2Day A.M. Pak**FedEx 2Day Pak****FedEx Express Saver Pak**

Zones =>	All Zones
All Applicable Weights	45%

FedEx 2Day A.M.**FedEx 2Day****FedEx Express Saver**

Zones =>	All Zones
All Applicable Weights	45%

FedEx 1Day Freight**FedEx 2Day Freight**

Agreement Number: 605636887-112-05

Version Number: 01

FedEx 3Day Freight

Zones =>	All Zones
All Applicable Weights	0%

Express Returns: Customer shall receive the Domestic pricing identified herein for FedEx Print Return Label, FedEx Email Return Label, FedEx Express Billable Stamps, and FedEx Express Prepaid Stamps shipments.

United States FedEx International Export:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to FedEx International Export.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published FedEx International Export base rates that can be found at <http://www.fedex.com/>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for FedEx International Export supersedes all prior FedEx International Export pricing for individual FedEx accounts associated with the Customer identified above.

Any FedEx International Export service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**FedEx International Priority Express Envelope Export (IPE)****FedEx International Priority Express Pak Export (IPE)****FedEx International Priority Envelope Export****FedEx International Priority Pak Export**

Zones =>	All Zones
All Applicable Weights	74%

FedEx International Priority Express Export (IPE)**FedEx International Priority Export**

Zones =>	A	B	C	D	E	F	G	H
1.0 - 154.0 lb(s)	74%	74%	74%	74%	74%	74%	74%	74%
155.0 + lb(s)	61.5%	62.41%	57.65%	64.8%	76.12%	57.6%	58%	61.5%

Zones =>	I	J	K	L	M	N	O
1.0 - 154.0 lb(s)	74%	74%	74%	74%	74%	74%	74%
155.0 + lb(s)	68.49%	55.25%	58.19%	74.16%	76.59%	56.8%	53.16%

FedEx International Economy Export

Zones =>	A	B	C	D	E	F	G	H
1.0 - 154.0 lb(s)	74%	74%	74%	74%	74%	74%	74%	74%
155.0 + lb(s)	61.5%	62.55%	61.39%	60.15%	66.13%	56.93%	61.24%	53.47%

Zones =>	I	J	K	L	M	N	O
1.0 - 154.0 lb(s)	74%	74%	74%	74%	74%	74%	74%

Agreement Number: 605636887-112-05

Version Number: 01

Zones =>	I	J	K	L	M	N	O
155.0 + lb(s)	59.52%	45.81%	59.12%	71.24%	66.6%	61.05%	46.79%

FedEx International Priority Freight (ATA) Export
FedEx International Priority Freight (ATD) Export
FedEx International Priority Freight (DTA) Export
FedEx International Priority Freight (DTD) Export

Zones =>	A	B	C	D	E	F	G	H
151.0 - 999.0 lb(s)	61.87%	65.02%	60.57%	64.8%	76.12%	57.6%	58%	64.07%
1,000.0 + lb(s)	61.5%	62.41%	57.65%	64.8%	76.12%	57.6%	58%	61.5%

Zones =>	I	J	K	L	M	N	O
151.0 - 999.0 lb(s)	70.85%	55.25%	58.19%	74.16%	76.59%	57.51%	53.16%
1,000.0 + lb(s)	68.49%	55.25%	58.19%	74.16%	76.59%	56.8%	53.16%

FedEx International Economy Freight (ATA) Export
FedEx International Economy Freight (ATD) Export
FedEx International Economy Freight (DTA) Export
FedEx International Economy Freight (DTD) Export

Zones =>	A	B	C	D	E	F	G	H
151.0 - 999.0 lb(s)	61.94%	64.38%	63.81%	60.15%	66.13%	56.93%	63.64%	56.44%
1,000.0 + lb(s)	61.5%	62.55%	61.39%	60.15%	66.13%	56.93%	61.24%	53.47%

Zones =>	I	J	K	L	M	N	O
151.0 - 999.0 lb(s)	59.52%	45.81%	59.12%	71.24%	66.6%	61.4%	46.79%
1,000.0 + lb(s)	59.52%	45.81%	59.12%	71.24%	66.6%	61.05%	46.79%

United States FedEx International US to PR:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to FedEx International US to PR.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published FedEx International US to PR base rates that can be found at <http://www.fedex.com/us/service-guide/our-services/index.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for FedEx International US to PR supersedes all prior FedEx International US to PR pricing for individual FedEx accounts associated with the Customer identified above.

Any FedEx International US to PR service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1

FedEx International Priority Envelope US to PR
FedEx International Priority Pak US to PR

Agreement Number: 605636887-112-05

Version Number: 01

Zones =>	All Zones
All Applicable Weights	10%

FedEx International Priority US to PR

Zones =>	All Zones
All Applicable Weights	10%

FedEx International Economy US to PR

Zones =>	All Zones
All Applicable Weights	10%

FedEx International Priority Freight US to PR

Zones =>	All Zones
All Applicable Weights	0%

FedEx International Economy Freight US to PR

Zones =>	All Zones
All Applicable Weights	0%

United States FedEx International Import:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to FedEx International Import.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

Discounts are based on the published destination-based International Import Express base rates that can be found at <http://www.fedex.com/>. For Services on net rates, if any, the below net rate tables supersede the published base rate.

The following pricing for FedEx International Import supersedes all prior FedEx International Import pricing for individual FedEx accounts associated with the Customer identified above.

Any FedEx International Import service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**FedEx International Priority Express Envelope Import (IPE)****FedEx International Priority Express Pak Import (IPE)****FedEx International Priority Envelope Import****FedEx International Priority Pak Import**

Zones =>	All Zones
All Applicable Weights	45%

FedEx International Priority Express Import (IPE)**FedEx International Priority Import**

Agreement Number: 605636887-112-05

Version Number: 01

Zones =>	All Zones
All Applicable Weights	45%

FedEx International Economy Import

Zones =>	A-M	N-P
All Applicable Weights	45%	55%

FedEx International Priority Freight (ATA) Import**FedEx International Priority Freight (ATD) Import****FedEx International Priority Freight (DTA) Import****FedEx International Priority Freight (DTD) Import**

Zones =>	A-M	N-P
All Applicable Weights	45%	55%

FedEx International Economy Freight (ATA) Import**FedEx International Economy Freight (ATD) Import****FedEx International Economy Freight (DTA) Import****FedEx International Economy Freight (DTD) Import**

Zones =>	A-M	N-P
All Applicable Weights	45%	55%

United States FedEx International Third Party:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to FedEx International Third Party.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

Discounts are based on the published Global Third Party base rates that can be found at <http://www.fedex.com/us/global-third-party/index.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate.

The following pricing for FedEx International Third Party supersedes all prior FedEx International Third Party pricing for individual FedEx accounts associated with the Customer identified above.

Any FedEx International Third Party service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**FedEx International Priority Express Envelope Third Party (IPE)****FedEx International Priority Express Pak Third Party (IPE)****FedEx International Priority Envelope Third Party****FedEx International Priority Pak Third Party**

Zones =>	All Zones
All Applicable Weights	45%

FedEx International Priority Express Third Party (IPE)

Agreement Number: 605636887-112-05

Version Number: 01

FedEx International Priority Third Party

Zones =>	All Zones
All Applicable Weights	45%

FedEx International Economy Third Party

Zones =>	All Zones
All Applicable Weights	45%

FedEx International Priority Freight (ATA) Third Party**FedEx International Priority Freight (ATD) Third Party****FedEx International Priority Freight (DTA) Third Party****FedEx International Priority Freight (DTD) Third Party**

Zones =>	All Zones
All Applicable Weights	0%

FedEx International Economy Freight (ATA) Third Party**FedEx International Economy Freight (ATD) Third Party****FedEx International Economy Freight (DTA) Third Party****FedEx International Economy Freight (DTD) Third Party**

Zones =>	All Zones
All Applicable Weights	0%

United States Minimums:

Customer agrees to pay the greater of the net charge based on Customer's discounts, if any, for a given Service or the minimum net charge as defined in the FedEx Service Guide, on [fedex.com](https://www.fedex.com), or the enclosed rate sheet in FedEx Express Minimum Charge Table(s) located in the Express Pricing Attachment Appendix.

In case reductions to the minimum net charge apply, the minimum net charge for each Service will be revised as the applicable base rate for the zone(s) and weight(s) combination(s) less any reduction amount as indicated in the below table(s).

Minimum charges are subject to change with any increase in applicable base rate during the time period of the Agreement.

United States Domestic Express:

The following reductions to the minimum charge are expressed in USD(\$).

Service(s)	Minimum Charge	Reduction			
		2-8	9	10-12	13-16
FedEx Priority Overnight Envelope	Zone 2, Envelope	\$10.50	\$10.50	\$10.50	\$10.50
FedEx Priority Overnight Pak	Zone 2, 1.0 lb	\$13.75	\$13.75	\$13.75	\$13.75
FedEx Priority Overnight	Zone 2, 1.0 lb	\$13.75	\$13.75	\$13.75	\$13.75
FedEx Standard Overnight Envelope	Zone 2, Envelope	\$10.25	\$10.25	-	\$10.25
FedEx Standard Overnight Pak	Zone 2, 1.0 lb	\$11.90	\$11.90	-	\$11.90
FedEx Standard Overnight	Zone 2, 1.0 lb	\$11.90	\$11.90	-	\$11.90
FedEx 2Day A.M. Envelope	Zone 2, Envelope	\$5.80	\$5.80	-	\$5.80
FedEx 2Day A.M. Pak	Zone 2, 1.0 lb	\$6.30	\$6.30	-	\$6.30
FedEx 2Day A.M.	Zone 2, 1.0 lb	\$6.30	\$6.30	-	\$6.30
FedEx 2Day Envelope	Zone 2, Envelope	\$5.50	\$5.50	\$5.50	\$5.50
FedEx 2Day Pak	Zone 2, 1.0 lb	\$5.45	\$5.45	\$5.45	\$5.45
FedEx 2Day	Zone 2, 1.0 lb	\$5.45	\$5.45	\$5.45	\$5.45
FedEx Express Saver Envelope	Zone 2, Envelope	\$4.80	-	-	-

Agreement Number: 605636887-112-05

Version Number: 01

Service(s)	Minimum Charge	Reduction			
		2-8	9	10-12	13-16
FedEx Express Saver Pak	Zone 2, 1.0 lb	\$4.80	-	-	-
FedEx Express Saver	Zone 2, 1.0 lb	\$4.80	-	-	-
FedEx 1Day Freight	Per Service Guide	-	-	-	-
FedEx 2Day Freight	Per Service Guide	-	-	-	-
FedEx 3Day Freight	Per Service Guide	-	-	-	-

United States FedEx International Export:

The following reductions to the minimum charge are expressed in USD(\$).

Service(s)	Reduction							
	A	B	C	D	E	F	G	H
FedEx International Priority Express Envelope Export (IPE)	\$22.04	\$22.83	\$22.44	\$24.39	\$57.20	\$25.17	\$25.30	\$27.58
FedEx International Priority Express Pak Export (IPE)	\$21.96	\$22.36	\$24.50	\$30.21	\$65.85	\$31.64	\$31.58	\$36.40
FedEx International Priority Express Export (IPE)	\$25.28	\$24.55	\$26.50	\$32.93	\$73.51	\$35.08	\$34.58	\$42.90
FedEx International Priority Envelope Export	\$22.04	\$22.83	\$22.44	\$24.39	\$57.20	\$25.17	\$25.30	\$27.58
FedEx International Priority Pak Export	\$21.96	\$22.36	\$24.50	\$30.21	\$65.85	\$31.64	\$31.58	\$36.40
FedEx International Priority Export	\$25.28	\$24.55	\$26.50	\$32.93	\$73.51	\$35.08	\$34.58	\$42.90
FedEx International Economy Export	\$20.52	\$22.96	\$21.80	\$24.39	\$59.17	\$23.40	\$23.32	\$33.50
FedEx International Priority Freight (ATA) Export	-	-	-	-	-	-	-	-
FedEx International Priority Freight (ATD) Export	-	-	-	-	-	-	-	-
FedEx International Priority Freight (DTA) Export	-	-	-	-	-	-	-	-
FedEx International Priority Freight (DTD) Export	-	-	-	-	-	-	-	-
FedEx International Economy Freight (ATA) Export	-	-	-	-	-	-	-	-
FedEx International Economy Freight (ATD) Export	-	-	-	-	-	-	-	-
FedEx International Economy Freight (DTA) Export	-	-	-	-	-	-	-	-
FedEx International Economy Freight (DTD) Export	-	-	-	-	-	-	-	-

Service(s)	Reduction						
	I	J	K	L	M	N	O
FedEx International Priority Express Envelope Export (IPE)	\$26.15	\$28.79	\$29.05	\$39.10	\$55.25	\$29.70	\$44.30

Service(s)	Reduction						
	I	J	K	L	M	N	O
FedEx International Priority Express Pak Export (IPE)	\$32.75	\$31.41	\$32.39	\$34.88	\$64.62	\$32.78	\$38.71
FedEx International Priority Express Export (IPE)	\$38.09	\$43.55	\$44.56	\$47.23	\$71.60	\$43.80	\$51.44
FedEx International Priority Envelope Export	\$26.15	\$28.79	\$29.05	\$39.10	\$55.25	\$29.70	\$44.30
FedEx International Priority Pak Export	\$32.75	\$31.41	\$32.39	\$34.88	\$64.62	\$32.78	\$38.71
FedEx International Priority Export	\$38.09	\$43.55	\$44.56	\$47.23	\$71.60	\$43.80	\$51.44
FedEx International Economy Export	\$25.68	\$27.26	\$28.53	\$29.23	\$60.44	\$27.33	\$32.89
FedEx International Priority Freight (ATA) Export	-	-	-	-	-	-	-
FedEx International Priority Freight (ATD) Export	-	-	-	-	-	-	-
FedEx International Priority Freight (DTA) Export	-	-	-	-	-	-	-
FedEx International Priority Freight (DTD) Export	-	-	-	-	-	-	-
FedEx International Economy Freight (ATA) Export	-	-	-	-	-	-	-
FedEx International Economy Freight (ATD) Export	-	-	-	-	-	-	-
FedEx International Economy Freight (DTA) Export	-	-	-	-	-	-	-
FedEx International Economy Freight (DTD) Export	-	-	-	-	-	-	-

United States Fees and Surcharges Modifications ("Surcharge Modifications")

The following Surcharge Modifications apply to the individual FedEx accounts linked to the Customer Level ID as follows: 605636888 (Country ID)

Any Surcharge Modifications listed are based on the published fees and other charges that can be found at [fedex.com](https://www.fedex.com).

If any Surcharge Modifications are listed in this section the specified Surcharge Modifications shall be applicable to the individual accounts linked to the Customer Level ID identified in this section, regardless of any Surcharge Modifications in separate Agreements, Attachments, Addenda, or Amendments.

All ancillary service fees, surcharges, special handling fees, average minimum weights for shipment weight rating or other charges, or dimensional weighting not identified in this Agreement, its Attachments, Addenda or Amendments will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.

Term	Term Start	Term End	Base Rate
1	Effective Date	24 Month(s)	Service Guide in Effect on Date of Shipment
2	25 Month(s)	Does Not Expire	As Defined Below

Term 1

Name of Surcharge	Application	Applicable Zones	Modifications
Saturday Pickup	FedEx Domestic One Rate	All Zones	- 100%
Saturday Delivery	FedEx Domestic One Rate	All Zones	- 100%
DIM <=1 Cu FT	Domestic Express	-	194
DIM	Domestic Express	-	194

Term 2

Effective from the start date of Term 2, all Surcharge Modifications in the table(s) above will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.

United States Pricing Provisions:

Money Back Guarantee. Customer waives the right to request refunds under the FedEx Money-Back Guarantee as specified in the FedEx Service Guide.

Unexpected International Volume. Customer agrees that FedEx's operations may be impacted if Customer's average weekly weight of shipments tendered to FedEx from any origin and destination country pairing increases by more than fifteen (15%) from the average weekly weight for the preceding 12 week period (such increased volumes, being a "Volume Surge"). Beginning Twelve (12) weeks after the Effective Date, Customer agrees that in the event of a Volume Surge, FedEx may, in its sole discretion: i) upon notice to Customer, refuse some or all of Customer's future shipments and/or modify the service type for some or all of Customer's shipments moving forward, and/or ii) upon thirty (30) days' notice to Customer, modify the pricing and discounts provided to Customer for Services covered by this Agreement. This provision applies to international shipments only.

EXPRESS PRICING ATTACHMENT APPENDIX

FedEx Express Services - Minimum Charge Table(s)

Express services are subject to the following minimum charges unless otherwise stated. Minimum charges are subject to change with any increase in applicable base rates during the time period of the Agreement.

United States

United States FedEx International Export

Effective Date: January 2, 2023

Minimums are expressed in USD(\$).

Service(s)	A	B	C	D	E	F	G	H
FedEx International Priority Express Envelope Export (IPE)	\$45.95	\$47.50	\$47.50	\$54.90	\$122.60	\$54.90	\$54.90	\$61.25
FedEx International Priority Express Pak Export (IPE)	\$55.95	\$57.45	\$57.45	\$70.35	\$140.95	\$70.35	\$70.35	\$82.70
FedEx International Priority Express Export (IPE)	\$64.35	\$65.70	\$65.70	\$81.20	\$159.45	\$81.20	\$81.20	\$101.00
FedEx International Priority Envelope Export	\$43.80	\$45.25	\$45.25	\$52.35	\$116.80	\$52.35	\$52.35	\$58.40
FedEx International Priority Pak Export	\$53.35	\$54.70	\$54.70	\$67.05	\$134.40	\$67.05	\$67.05	\$78.85
FedEx International Priority Export	\$61.35	\$62.60	\$62.60	\$77.45	\$152.00	\$77.45	\$77.45	\$96.30
FedEx International Economy Export	\$50.75	\$55.30	\$51.90	\$59.55	\$109.30	\$57.30	\$57.30	\$75.10
FedEx International Priority Freight (ATA) Export	\$470.90	\$494.70	\$550.40	\$899.00	\$1,918.95	\$886.95	\$913.95	\$1,013.85
FedEx International Priority Freight (ATD) Export	\$470.90	\$494.70	\$550.40	\$899.00	\$1,918.95	\$886.95	\$913.95	\$1,013.85
FedEx International Priority Freight (DTA) Export	\$470.90	\$494.70	\$550.40	\$899.00	\$1,918.95	\$886.95	\$913.95	\$1,013.85
FedEx International Priority Freight (DTD) Export	\$537.20	\$549.05	\$604.80	\$953.35	\$1,973.30	\$963.70	\$968.30	\$1,068.20
FedEx International Economy Freight (ATA) Export	\$460.55	\$460.55	\$494.55	\$757.60	\$1,589.65	\$886.95	\$868.35	\$863.90
FedEx International Economy Freight (ATD) Export	\$460.55	\$460.55	\$494.55	\$757.60	\$1,589.65	\$886.95	\$868.35	\$863.90
FedEx International Economy Freight (DTA) Export	\$460.55	\$460.55	\$494.55	\$757.60	\$1,589.65	\$886.95	\$868.35	\$863.90
FedEx International Economy Freight (DTD) Export	\$537.20	\$537.20	\$571.25	\$834.30	\$1,666.40	\$963.70	\$945.05	\$940.65

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Service(s)	I	J	K	L	M	N	O
FedEx International Priority Express Envelope Export (IPE)	\$54.90	\$64.35	\$64.35	\$85.70	\$122.60	\$64.35	\$85.70
FedEx International Priority Express Pak Export (IPE)	\$70.35	\$76.55	\$76.55	\$85.70	\$140.95	\$76.55	\$85.70
FedEx International Priority Express Export (IPE)	\$85.70	\$98.10	\$98.10	\$110.55	\$159.45	\$98.10	\$110.55
FedEx International Priority Envelope Export	\$52.35	\$61.35	\$61.35	\$81.75	\$116.80	\$61.35	\$81.75
FedEx International Priority Pak Export	\$67.05	\$72.95	\$72.95	\$81.75	\$134.40	\$72.95	\$81.75
FedEx International Priority Export	\$81.75	\$93.50	\$93.50	\$105.30	\$152.00	\$93.50	\$105.30
FedEx International Economy Export	\$58.05	\$66.85	\$66.85	\$75.40	\$109.30	\$67.25	\$75.25
FedEx International Priority Freight (ATA) Export	\$814.75	\$2,079.80	\$1,304.00	\$1,633.55	\$2,129.60	\$1,132.05	\$1,255.30
FedEx International Priority Freight (ATD) Export	\$814.75	\$2,079.80	\$1,304.00	\$1,633.55	\$2,129.60	\$1,132.05	\$1,255.30
FedEx International Priority Freight (DTA) Export	\$814.75	\$2,079.80	\$1,304.00	\$1,633.55	\$2,129.60	\$1,132.05	\$1,255.30
FedEx International Priority Freight (DTD) Export	\$869.10	\$2,158.35	\$1,358.35	\$1,687.90	\$2,183.95	\$1,186.45	\$1,332.00
FedEx International Economy Freight (ATA) Export	\$778.45	\$2,001.55	\$1,119.40	\$1,450.45	\$1,723.40	\$883.65	\$1,255.30
FedEx International Economy Freight (ATD) Export	\$778.45	\$2,001.55	\$1,119.40	\$1,450.45	\$1,723.40	\$883.65	\$1,255.30
FedEx International Economy Freight (DTA) Export	\$778.45	\$2,001.55	\$1,119.40	\$1,450.45	\$1,723.40	\$883.65	\$1,255.30
FedEx International Economy Freight (DTD) Export	\$855.15	\$2,126.10	\$1,196.05	\$1,527.20	\$1,800.15	\$960.45	\$1,332.00

United States FedEx International Import

Effective Date: January 2, 2023

Minimums are expressed in USD(\$).

Service(s)	A	C	D	E	F	G	H	I
FedEx International Priority Express Envelope Import (IPE)	\$25.46	\$26.00	\$44.88	\$42.22	\$38.26	\$42.92	\$48.02	\$38.32
FedEx International Priority Express Pak Import (IPE)	\$36.76	\$28.12	\$53.08	\$54.78	\$50.26	\$56.98	\$61.76	\$43.16
FedEx International Priority Express Import (IPE)	\$42.60	\$32.34	\$76.14	\$76.02	\$64.44	\$79.06	\$81.64	\$53.51
FedEx International Priority Envelope Import	\$24.26	\$24.78	\$42.78	\$40.24	\$36.46	\$40.90	\$45.76	\$36.52
FedEx International Priority Pak Import	\$35.04	\$26.80	\$50.60	\$52.22	\$47.90	\$54.30	\$58.86	\$41.14
FedEx International Priority Import	\$40.61	\$30.83	\$72.58	\$72.47	\$61.42	\$75.36	\$77.82	\$51.01

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Service(s)	A	C	D	E	F	G	H	I
FedEx International Economy Import	\$35.51	\$26.51	\$62.82	\$60.08	\$60.22	\$73.88	\$72.34	\$41.49
FedEx International Priority Freight (ATA) Import	\$388.48	\$462.06	\$805.74	\$1,565.57	\$984.52	\$933.78	\$1,038.88	\$900.56
FedEx International Priority Freight (ATD) Import	\$388.48	\$462.06	\$805.74	\$1,565.57	\$984.52	\$933.78	\$1,038.88	\$900.56
FedEx International Priority Freight (DTA) Import	\$388.48	\$462.06	\$805.74	\$1,565.57	\$984.52	\$933.78	\$1,038.88	\$900.56
FedEx International Priority Freight (DTD) Import	\$428.51	\$477.16	\$820.84	\$1,580.67	\$999.62	\$948.88	\$1,060.02	\$921.70
FedEx International Economy Freight (ATA) Import	\$334.01	\$358.78	\$636.01	\$1,215.85	\$851.04	\$806.94	\$848.02	\$685.54
FedEx International Economy Freight (ATD) Import	\$334.01	\$358.78	\$636.01	\$1,215.85	\$851.04	\$806.94	\$848.02	\$685.54
FedEx International Economy Freight (DTA) Import	\$334.01	\$358.78	\$636.01	\$1,215.85	\$851.04	\$806.94	\$848.02	\$685.54
FedEx International Economy Freight (DTD) Import	\$352.13	\$376.90	\$654.13	\$1,240.01	\$869.16	\$825.06	\$872.18	\$709.70

Service(s)	J	K	L	M	N	O	P
FedEx International Priority Express Envelope Import (IPE)	\$36.82	\$52.96	\$36.92	\$47.04	\$34.48	\$44.92	\$36.28
FedEx International Priority Express Pak Import (IPE)	\$46.24	\$59.30	\$42.94	\$55.70	\$41.16	\$48.78	\$41.02
FedEx International Priority Express Import (IPE)	\$65.79	\$93.74	\$62.40	\$87.56	\$60.40	\$71.77	\$60.88
FedEx International Priority Envelope Import	\$35.10	\$50.48	\$35.18	\$44.84	\$32.86	\$42.82	\$34.58
FedEx International Priority Pak Import	\$44.08	\$56.52	\$40.92	\$53.08	\$39.22	\$46.50	\$39.10
FedEx International Priority Import	\$62.72	\$89.36	\$59.48	\$83.47	\$57.58	\$68.42	\$58.04
FedEx International Economy Import	\$61.49	\$60.88	\$49.09	\$80.27	\$56.45	\$49.18	\$56.90
FedEx International Priority Freight (ATA) Import	\$1,206.79	\$1,848.24	\$1,052.17	\$1,752.20	\$1,194.11	\$1,124.65	\$1,170.55
FedEx International Priority Freight (ATD) Import	\$1,206.79	\$1,848.24	\$1,052.17	\$1,752.20	\$1,194.11	\$1,124.65	\$1,170.55
FedEx International Priority Freight (DTA) Import	\$1,206.79	\$1,848.24	\$1,052.17	\$1,752.20	\$1,194.11	\$1,124.65	\$1,170.55
FedEx International Priority Freight (DTD) Import	\$1,227.93	\$1,869.38	\$1,073.31	\$1,773.34	\$1,215.25	\$1,145.79	\$1,191.69
FedEx International Economy Freight (ATA) Import	\$1,049.75	\$1,277.46	\$883.65	\$1,697.24	\$1,038.88	\$806.34	\$1,018.34
FedEx International Economy Freight (ATD) Import	\$1,049.75	\$1,277.46	\$883.65	\$1,697.24	\$1,038.88	\$806.34	\$1,018.34
FedEx International Economy Freight (DTA) Import	\$1,049.75	\$1,277.46	\$883.65	\$1,697.24	\$1,038.88	\$806.34	\$1,018.34

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Service(s)	J	K	L	M	N	O	P
FedEx International Economy Freight (DTD) Import	\$1,067.87	\$1,301.62	\$907.81	\$1,721.40	\$1,057.00	\$830.50	\$1,036.46

United States FedEx International Third Party

Effective Date: January 2, 2023

Minimums are expressed in USD(\$).

Service(s)	A	B	C	D	E	F	G	H
FedEx International Priority Express Envelope Third Party (IPE)	\$19.17	\$28.71	\$29.48	\$28.75	\$37.02	\$36.33	\$31.35	\$33.24
FedEx International Priority Express Pak Third Party (IPE)	\$26.53	\$39.74	\$40.81	\$39.82	\$51.27	\$50.31	\$43.42	\$46.02
FedEx International Priority Express Third Party (IPE)	\$29.48	\$44.16	\$45.35	\$44.25	\$56.96	\$55.90	\$48.25	\$51.14
FedEx International Priority Envelope Third Party	\$18.26	\$27.34	\$28.08	\$27.38	\$35.26	\$34.60	\$29.86	\$31.66
FedEx International Priority Pak Third Party	\$25.27	\$37.85	\$38.87	\$37.92	\$48.83	\$47.91	\$41.35	\$43.83
FedEx International Priority Third Party	\$28.08	\$42.06	\$43.19	\$42.14	\$54.25	\$53.24	\$45.95	\$48.70
FedEx International Economy Third Party	\$26.68	\$41.23	\$41.03	\$40.03	\$51.54	\$52.19	\$43.65	\$46.26
FedEx International Priority Freight (ATA) Third Party	\$431.86	\$591.92	\$488.03	\$265.76	\$524.27	\$1,053.38	\$619.70	\$632.39
FedEx International Priority Freight (ATD) Third Party	\$431.86	\$591.92	\$488.03	\$265.76	\$524.27	\$1,053.38	\$619.70	\$632.39
FedEx International Priority Freight (DTA) Third Party	\$431.86	\$591.92	\$488.03	\$265.76	\$524.27	\$1,053.38	\$619.70	\$632.39
FedEx International Priority Freight (DTD) Third Party	\$440.92	\$604.00	\$497.70	\$271.20	\$535.14	\$1,075.12	\$632.39	\$645.07
FedEx International Economy Freight (ATA) Third Party	\$345.49	\$515.21	\$390.18	\$212.61	\$419.78	\$916.27	\$495.88	\$505.55
FedEx International Economy Freight (ATD) Third Party	\$345.49	\$515.21	\$390.18	\$212.61	\$419.78	\$916.27	\$495.88	\$505.55
FedEx International Economy Freight (DTA) Third Party	\$345.49	\$515.21	\$390.18	\$212.61	\$419.78	\$916.27	\$495.88	\$505.55
FedEx International Economy Freight (DTD) Third Party	\$352.74	\$525.48	\$398.04	\$216.84	\$428.24	\$934.99	\$506.15	\$515.82

Service(s)	I	J	K	L	M	N	O	P
FedEx International Priority Express Envelope Third Party (IPE)	\$43.16	\$38.83	\$47.27	\$50.97	\$47.27	\$57.69	\$62.06	\$75.85
FedEx International Priority Express Pak Third Party (IPE)	\$59.78	\$53.76	\$65.46	\$70.58	\$65.45	\$79.87	\$85.93	\$105.03

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Service(s)	I	J	K	L	M	N	O	P
FedEx International Priority Express Third Party (IPE)	\$66.41	\$59.73	\$72.72	\$78.42	\$72.72	\$88.75	\$95.48	\$116.70
FedEx International Priority Envelope Third Party	\$41.10	\$36.98	\$45.02	\$48.54	\$45.02	\$54.94	\$59.10	\$72.24
FedEx International Priority Pak Third Party	\$56.93	\$51.20	\$62.34	\$67.22	\$62.33	\$76.07	\$81.84	\$100.03
FedEx International Priority Third Party	\$63.25	\$56.89	\$69.26	\$74.69	\$69.26	\$84.52	\$90.93	\$111.14
FedEx International Economy Third Party	\$60.09	\$54.05	\$67.90	\$70.95	\$65.79	\$80.30	\$86.38	\$105.58
FedEx International Priority Freight (ATA) Third Party	\$910.83	\$831.71	\$1,153.04	\$1,127.06	\$829.90	\$942.84	\$1,242.43	\$1,511.81
FedEx International Priority Freight (ATD) Third Party	\$910.83	\$831.71	\$1,153.04	\$1,127.06	\$829.90	\$942.84	\$1,242.43	\$1,511.81
FedEx International Priority Freight (DTA) Third Party	\$910.83	\$831.71	\$1,153.04	\$1,127.06	\$829.90	\$942.84	\$1,242.43	\$1,511.81
FedEx International Priority Freight (DTD) Third Party	\$929.56	\$848.62	\$1,176.59	\$1,150.02	\$846.81	\$962.17	\$1,267.80	\$1,542.62
FedEx International Economy Freight (ATA) Third Party	\$728.42	\$665.61	\$1,002.64	\$901.77	\$664.40	\$754.40	\$993.58	\$1,209.21
FedEx International Economy Freight (ATD) Third Party	\$728.42	\$665.61	\$1,002.64	\$901.77	\$664.40	\$754.40	\$993.58	\$1,209.21
FedEx International Economy Freight (DTA) Third Party	\$728.42	\$665.61	\$1,002.64	\$901.77	\$664.40	\$754.40	\$993.58	\$1,209.21
FedEx International Economy Freight (DTD) Third Party	\$743.52	\$678.90	\$1,023.18	\$919.89	\$677.69	\$769.50	\$1,014.12	\$1,233.97



Ground Pricing Attachment

Customer Name / Location(s)

Burke Decor, LLC, , US

Country ID

605636888

Subsequent pricing applies to all individual FedEx accounts associated with the Customer as identified above, unless otherwise noted.

GENERAL GROUND

General Ground Terms and Conditions:

These terms and conditions apply to all pricing contained herein and apply to all countries listed in this FedEx Ground Pricing Attachment.

Valid Account. A valid account number must be established for incentives to apply.

Zone Definitions. To determine your zone, please refer to the FedEx Service Guide, or access our website at [fedex.com](https://www.fedex.com).

Commitments. Customer agrees that any failure to so achieve the below commitments within 90 days of the Effective Date or maintain them thereafter may result in a pricing change, in FedEx's sole discretion; in such event, FedEx may apply modified pricing to Customer shipments upon 30 days notice. Customer also agrees that any failure to so achieve or maintain the below commitments may result in the immediate termination of this Agreement by FedEx, in FedEx's sole discretion, upon notice.

General Ground Pricing Provisions:

These pricing provisions apply to all pricing contained herein and apply to all countries listed in this Ground Pricing Attachment.

Shipment Types. Shipment types are defined as follows:

Domestic shipments Shipments with the same origin and destination country.

Export shipments Outbound shipments paid by the origin country, to a non-origin destination.

Import shipments Inbound shipments paid by the destination country, from any non-destination origin.

Payer Types. The following payer type abbreviations are defined as follows:

OB Outbound prepaid packages picked up at Customer's facility

IB Packages received by and billed to Customer (placard enrollment required)

3P Packages shipped for the Customer by a third party

RB Packages received by and billed to Customer

PRP Package Return Packages received at the Customer facility

RM Return Manager packages received at the Customer's facility

TB Trans-Border packages tendered at designated hub(s) and terminal(s) within the destination country

ZJ Zone jump packages dropped into designated hub(s) and terminal(s)

United States

United States Terms and Conditions:

Payment Terms. Payment is due within the following number of days from the invoice date unless otherwise provided in a FedEx Credit Term Attachment: 15

Payment Method: Pay by Electronic Funds Transfer or Check

United States Ground Domestic Single Piece:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to Ground Domestic Single Piece.

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Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published Ground Domestic Single Piece base rates that can be found at <http://www.fedex.com/us/service-guide/our-services/index.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for Ground Domestic Single Piece supersedes all prior Ground Domestic Single Piece pricing for individual FedEx accounts associated with the Customer identified above.

Any Ground Domestic Single Piece service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**Ground Domestic Single Piece (OB,IB,RB,3P)**

Zones =>	2-8
1.0 - 10.0 lb(s)	30%
11.0 - 20.0 lb(s)	35%
21.0 + lb(s)	39%

Ground Domestic Single Piece RM (OB,3P)

Zones =>	2-6	7	8
1.0 - 5.0 lb(s)	46%	46%	46%
6.0 - 10.0 lb(s)	46%	52%	56%
11.0 - 20.0 lb(s)	45%	45%	45%
21.0 + lb(s)	49%	49%	49%

Home Delivery Domestic Single Piece (OB,3P)

Zones =>	2-8
1.0 - 10.0 lb(s)	22%
11.0 - 20.0 lb(s)	27%
21.0 + lb(s)	32%

Ground Domestic Single Piece (OB,IB,RB,3P)

Zones =>	9	14	17	22-23	25	92	96
All Applicable Weights	25%	25%	25%	25%	25%	25%	25%

Earned Discount :

The following incentives are in addition to any pricing mentioned above if any. Please refer to the Earned Discount Program Details attachment below for the Annualized Transportation Charges calculation information.

Program Number: 1

Annualized Transportation Charges are expressed in USD (\$).

Agreement Number: 605636887-112-05

Version Number: 01

Service(s)	Annualized Transportation Charges	Earned Discount
Ground Domestic Single Piece(OB,IB,RB,3P) Home Delivery Domestic Single Piece(OB,3P)	\$0.00 - \$989,999.99	0%
	\$990,000.00 - \$1,619,999.99	10%
	\$1,620,000.00 - \$2,249,999.99	12%
	\$2,250,000.00 - \$3,509,999.99	13%
	\$3,510,000.00 - \$5,249,999.99	14%
	\$5,250,000.00 +	15%

Except for FedEx Ground Economy, Earned Discounts do not apply to the following Ground zones: 9, 14, 17, 22, 23, 25, 92, 96.

United States Ground Domestic MWT:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to Ground Domestic MWT.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published Ground Domestic MWT base rates that can be found at <http://www.fedex.com/us/ground-multiweight.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for Ground Domestic MWT supersedes all prior Ground Domestic MWT pricing for individual FedEx accounts associated with the Customer identified above.

Any Ground Domestic MWT service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Multiweight Rates in Effect on Date of Shipment

Term 1

Ground Domestic MWT (OB, IB, RB, 3P)

Rated Shipment Weight	Multiweight Tier	2-8
200.0 - 499.0 lb(s)	3	40%
500.0 + lb(s)	503	40%

Zones =>	2	3	4	5	6	7	8
Minimum Average Package Weight	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)
Deficit Weight	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)
Minimum Shipment Weight	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)

Please see <http://www.fedex.com/us/ground-multiweight.html> for information on applicable minimum charges.

Any aggregation of packages weighing between the deficit weight and the minimum shipment weight will be rated at the minimum shipment weight.

Ground Domestic MWT RM (OB, 3P)

Rated Shipment Weight	Multiweight Tier	2-8
200.0 - 499.0 lb(s)	3	0%
500.0 + lb(s)	503	0%

Zones =>	2	3	4	5	6	7	8
Minimum Average Package Weight	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)	20.0 lb(s)

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Version Number: 01

Deficit Weight	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)	150.0 lb(s)
Minimum Shipment Weight	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)	200.0 lb(s)

Please see <http://www.fedex.com/us/ground-multiweight.html> for information on applicable minimum charges.

Any aggregation of packages weighing between the deficit weight and the minimum shipment weight will be rated at the minimum shipment weight.

Earned Discount :

The following incentives are in addition to any pricing mentioned above if any. Please refer to the Earned Discount Program Details attachment below for the Annualized Transportation Charges calculation information.

Program Number: 1

Annualized Transportation Charges are expressed in USD (\$).

Service(s)	Annualized Transportation Charges	Earned Discount
Ground Domestic MWT(OB,IB,RB,3P)	\$990,000.00 - \$1,619,999.99	7%
	\$1,620,000.00 - \$2,249,999.99	8%
	\$2,250,000.00 - \$3,509,999.99	10%
	\$3,510,000.00 - \$5,249,999.99	11%
	\$5,250,000.00 +	12%

Except for FedEx Ground Economy, Earned Discounts do not apply to the following Ground zones: 9, 14, 17, 22, 23, 25, 92, 96.

United States FedEx Ground Economy:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to FedEx Ground Economy.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

For Services receiving a percentage off, discounts are based on the published FedEx Ground Economy base rates that can be found at <https://www.fedex.com/en-us/shipping/ground/economy/rate-zones-guide.html>. For Services on net rates, if any, the below net rate tables supersede the published base rate. In addition, any fraction of weight is rounded up to the next higher weight break as per the applied base rates.

The following pricing for FedEx Ground Economy supersedes all prior FedEx Ground Economy pricing for individual FedEx accounts associated with the Customer identified above.

Any FedEx Ground Economy service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

The incentives relating to the same FedEx Ground Economy services are additive and are applied to the Base Transportation Charges identified in the table below and are not applied to special handling fees, surcharges, ancillary or other surcharges. The rate structure set out herein is exclusive of any changes in the rates by the U.S. Postal Service (USPS), any other postal authority, any Postal Mail class definition changes or modification or any other increases in charges or costs in the services to FedEx Ground Economy outside of its control, including but not limited to fuel surcharge.

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1

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FedEx Ground Economy (by Ounce) (OB)

Zones =>	2-8
All Applicable Weights	47%

FedEx Ground Economy (by Pound) (OB)

Zones =>	2-5	6-7	8
1.0 - 9.0 lb(s)	40%	42%	45%
10.0 - 70.0 lb(s)	30%	30%	30%
71 lb(s) +	0%	0%	0%

Earned Discount :

The following incentives are in addition to any pricing mentioned above if any. Please refer to the Earned Discount Program Details attachment below for the Annualized Transportation Charges calculation information.

Program Number: 1

Annualized Transportation Charges are expressed in USD (\$).

Service(s)	Annualized Transportation Charges	Earned Discount
FedEx Ground Economy (by Pound)(OB)	\$900,000.00 - \$1,619,999.99	8%
	\$1,620,000.00 - \$2,519,999.99	10%
	\$2,520,000.00 - \$3,509,999.99	12%
	\$3,510,000.00 - \$5,249,999.99	14%
	\$5,250,000.00 +	15%
Service(s)	Annualized Transportation Charges	Earned Discount
FedEx Ground Economy (by Ounce)(OB)	\$900,000.00 - \$1,619,999.99	8%
	\$1,620,000.00 - \$2,519,999.99	10%
	\$2,520,000.00 - \$3,509,999.99	12%
	\$3,510,000.00 - \$5,249,999.99	14%
	\$5,250,000.00 +	15%

Except for FedEx Ground Economy, Earned Discounts do not apply to the following Ground zones: 9, 14, 17, 22, 23, 25, 92, 96.

FedEx Ground Economy Commitments:

FedEx Ground Economy pricing is based on the following commitments expressed in USD(\$):

- Minimum Average Daily Volume : 400
- Average Gross Charge per Package : \$15.00

United States Minimums:

Customer agrees to pay the greater of the net charge based on Customer's discounts, if any, for a given Service or the minimum net charge as defined in the FedEx Service Guide or on [fedex.com](https://www.fedex.com).

In case reductions to the minimum net charge apply, the minimum net charge for each Service will be revised as the applicable base rate for the zone(s) and weight(s) combination(s) less any reduction amount as indicated in the below table(s).

Minimum charges are subject to change with any increase in applicable base rate during the time period of the Agreement.

United States Ground Domestic Single Piece:

The following minimum reductions are off the published list rates for the billable weight stated and are in USD(\$)

Service(s)	Payer Type(s)	Applicable Zones	Minimum Charge	Reduction Amount
Ground Domestic Single Piece	OB,3P,IB,RB	2-8	Zone 2, 1.0 LB	\$0.50
		9	Zone 9, 1.0 LB	\$0.00
		14	Zone 14, 1.0 LB	\$0.00
		17	Zone 17, 1.0 LB	\$0.00
		22	Zone 22, 1.0 LB	\$0.00
		23	Zone 23, 1.0 LB	\$0.00
		25	Zone 23, 1.0 LB	\$0.00
		92	Zone 92, 1.0 LB	\$0.00

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Service(s)	Payer Type(s)	Applicable Zones	Minimum Charge	Reduction Amount
		96	Zone 92, 1.0 LB	\$0.00
Ground Domestic Single Piece RM	OB,3P	2-8	Zone 2, 1.0 LB	\$0.00
Home Delivery Domestic Single Piece	OB,3P	2-8	Zone 2, 1.0 LB	\$0.50

United States FedEx Ground Economy:

The following minimum reductions are off the published list rates for the billable weight stated and are in USD(\$)

Service(s)	Payer Type(s)	Applicable Zones	Minimum Charge	Reduction Amount
FedEx Ground Economy (by Ounce)	OB	2-8	Zone 2, 1.0 OZ	\$3.00
FedEx Ground Economy (by Pound)	OB	2-8	Zone 2, 1.0 LB	\$2.75

United States Fees and Surcharges Modifications ("Surcharge Modifications")

The following Surcharge Modifications apply to the individual FedEx accounts linked to the Customer Level ID as follows: 605636888 (Country ID)

Any Surcharge Modifications listed are based on the published fees and other charges that can be found at fedex.com.

If any Surcharge Modifications are listed in this section the specified Surcharge Modifications shall be applicable to the individual accounts linked to the Customer Level ID identified in this section, regardless of any Surcharge Modifications in separate Agreements, Attachments, Addenda, or Amendments.

All ancillary service fees, surcharges, special handling fees, average minimum weights for shipment weight rating or other charges, or dimensional weighting not identified in this Agreement, its Attachments, Addenda or Amendments will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.

Term	Term Start	Term End	Base Rate
1	Effective Date	12 Month(s)	Service Guide in Effect on Date of Shipment
2	13 Month(s)	24 Month(s)	Service Guide in Effect on Date of Shipment
3	25 Month(s)	Does Not Expire	As Defined Below

Term 1

Name of Surcharge	Application	Applicable Zones	Modifications
Additional Handling Surcharge - Dimension	All Applicable Services	All Zones	- 50%
Charge for Oversized Packages	Ground US	All Zones	- 75%
Residential Charge	Ground US	All Zones	- 50%
Charge for Oversized Packages	Home Delivery US	All Zones	- 75%
Residential Charge	Home Delivery US	All Zones	- 50%

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Name of Surcharge	Application	Applicable Zones	Modifications
Peak - Additional Handling Charge	Ground US	All Zones	- 50%
Peak - Oversize Charge	Ground US	All Zones	- 50%
Peak - Additional Handling Charge	Home Delivery US	All Zones	- 50%
Peak - Oversize Charge	Home Delivery US	All Zones	- 50%
Home Delivery Delivery Area Surcharge - Residential	Home Delivery US	All Zones	- 50%
Home Delivery Delivery Area Surcharge Extended - Residential	Home Delivery US	All Zones	- 50%
Home Delivery DAS Remote Residential	Home Delivery US	All Zones	- 50%
Delivery and Returns	FedEx Ground Economy (by Pound)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Standard	FedEx Ground Economy (by Pound)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Extended	FedEx Ground Economy (by Pound)	-	- 50%
Peak Surcharge	FedEx Ground Economy (by Pound)	-	- 50%
Delivery and Returns	FedEx Ground Economy (by Ounce)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Standard	FedEx Ground Economy (by Ounce)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Extended	FedEx Ground Economy (by Ounce)	-	- 50%
Peak Surcharge	FedEx Ground Economy (by Ounce)	-	- 50%
DIM < Breakpoint	Ground US	-	225
DIM >= Breakpoint	Ground US	-	225
DIM < Breakpoint	Home Delivery US	-	225
DIM >= Breakpoint	Home Delivery US	-	225

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Name of Surcharge	Application	Applicable Zones	Modifications
DIM < Breakpoint	FedEx Ground Economy (by Pound)	-	225
DIM >= Breakpoint	FedEx Ground Economy (by Pound)	-	225

Term 2

Name of Surcharge	Application	Applicable Zones	Modifications
Additional Handling Surcharge - Dimension	All Applicable Services	All Zones	- 50%
Charge for Oversized Packages	Ground US	All Zones	- 75%
Charge for Oversized Packages	Home Delivery US	All Zones	- 75%
Residential Charge	Home Delivery US	All Zones	- 50%
Peak - Additional Handling Charge	Ground US	All Zones	- 50%
Peak - Oversize Charge	Ground US	All Zones	- 50%
Peak - Additional Handling Charge	Home Delivery US	All Zones	- 50%
Peak - Oversize Charge	Home Delivery US	All Zones	- 50%
Home Delivery Delivery Area Surcharge - Residential	Home Delivery US	All Zones	- 50%
Home Delivery Delivery Area Surcharge Extended - Residential	Home Delivery US	All Zones	- 50%
Home Delivery DAS Remote Residential	Home Delivery US	All Zones	- 50%
Delivery and Returns	FedEx Ground Economy (by Pound)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Standard	FedEx Ground Economy (by Pound)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Extended	FedEx Ground Economy (by Pound)	-	- 50%
Peak Surcharge	FedEx Ground Economy (by Pound)	-	- 50%

Agreement Number: 605636887-112-05

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Name of Surcharge	Application	Applicable Zones	Modifications
Delivery and Returns	FedEx Ground Economy (by Ounce)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Standard	FedEx Ground Economy (by Ounce)	-	- 50%
FedEx Ground Economy Delivery Area Surcharge Extended	FedEx Ground Economy (by Ounce)	-	- 50%
Peak Surcharge	FedEx Ground Economy (by Ounce)	-	- 50%
DIM >= Breakpoint	Ground US	-	225
DIM < Breakpoint	Ground US	-	225
DIM < Breakpoint	Home Delivery US	-	225
DIM >= Breakpoint	Home Delivery US	-	225
DIM >= Breakpoint	FedEx Ground Economy (by Pound)	-	225
DIM < Breakpoint	FedEx Ground Economy (by Pound)	-	225

Term 3

Effective from the start date of Term 3, all Surcharge Modifications in the table(s) above will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.

United States Pricing Provisions:

Money Back Guarantee. Customer waives the right to request refunds under the FedEx Money-Back Guarantee as specified in the FedEx Service Guide.

Ground Domestic MWT Pricing Provisions:

Multiweight. Please see the Ground Multiweight Program Details in the Ground Pricing Attachment appendix for additional information.

FedEx Ground Economy Pricing Provisions:

FedEx Ground Economy. Customer agrees to declare all service charges. FedEx Ground Economy reserves the right to assess applicable extra service charges that Customer does not properly declare.

FedEx Ground Economy. Deferred services include packages delivered to APO/FPO, non-continental, and US possessions and territories.

GROUND PRICING ATTACHMENT APPENDIX

Ground Multiweight Program Details

Multiweight. The base rates as published in the FedEx Service Guide in effect on the date of shipment, and as modified by any other addenda for ground services between FedEx and Customer, will be superseded by the Customer's Multiweight rates, as defined in the table(s) above, provided that the Customer's Multiweight rates result in lower package charges to the Customer. Multiweight rates do not apply to special handling fees, surcharges, ancillary or other charges unless expressly stated otherwise.

FedEx reserves the right to change the Multiweight Service Rate Charge at any time.

Multiweight service is applicable for aggregations of package shipments that are greater than or equal to the minimum shipment weight shown in the table(s) above. In determining total shipment weight and average package weight, each package in the aggregation of packages is weighed and its individual weight is then rounded up to the next full pound. All oversized and dimensional package weight rules apply. For outbound prepaid packages, an aggregation is defined as packages shipped to a single customer at the same address on the same day under one Customer account number and from a single pick-up location. For international shipments, an aggregation is defined as packages shipped under the same shipment number shipped to a single Consignee facility on the same day under one Customer account number. For inbound collect packages, an aggregation is defined as packages shipped under one Customer account number on the same day to the Consignee facility under the same Consignee number.

The Multiweight charge shall be determined by multiplying the current rate per hundred pounds for the zone applicable to the shipment by the number of Multiweight units. Multiweight units are determined by taking the greater of total rated shipment weight or the minimum average package weight shown in the table(s) above times the number of packages in the aggregation and dividing by 100.



Freight Pricing Attachment

Customer Name / Location(s)

Burke Decor, LLC, , US

Country ID

605636888

Subsequent pricing applies to all individual FedEx accounts associated with the Customer as identified above, unless otherwise noted.

GENERAL FREIGHT

General Freight Terms and Conditions:

These terms and conditions apply to all pricing contained herein and apply to all countries listed in this FedEx Freight (LTL) Pricing Attachment.

General Rate Increase. Unless otherwise noted, FXF rates and surcharge exceptions herein are subject to FedEx Freight, Inc. announced General Rate Increase (GRI) and effective per the date of GRI.

Limitation of Liability. Unless otherwise specified in the Agreement/Amendment, Carrier Liability will be as referenced in the FXF 100 Series Rules Tariff. Please visit http://www.fedex.com/us/freight/rulestariff/carrier_liability.html for specifics and/or to print FXF 100 Series Rules Tariff.

FXF 100 Series Rules Tariff. Every shipment made with Carrier is subject to the terms and conditions of the FXF 100 Series Rules Tariff in effect at the time of shipment, which terms are incorporated into this Agreement by reference, except as otherwise agreed by the parties in this Agreement. Carrier reserves the right to modify the FXF 100 Series Rules Tariff at any time without notice. Customer is directed to www.fedex.com for changes to the FXF 100 Series Rules Tariff. In the event there is a conflict between this Agreement and any attachments hereto, and the FXF 100 Series Rules Tariff, the provisions of this Agreement control.

Shipment Activity. In the event FedEx Freight, Inc. receives no shipments rated under the provisions of this item for a period of 30 days, this item will be considered obsolete and subject to cancellation.

General Freight Pricing Provisions:

These pricing provisions apply to all pricing contained herein and apply to all countries listed in this Freight (LTL) Pricing Attachment.

Shipment Types. Shipment types are defined as follows:

Domestic shipments Shipments with the same origin and destination country.

Export shipments Outbound shipments paid by the origin country, to a non-origin destination.

Import shipments Inbound shipments paid by the destination country, from any non-destination origin.

Payer Type. Outbound prepaid(OP) and outbound collect(OC) applies FROM Territory for customers physical locations referenced under Customer Name/Location(s) To Geography as defined. / Inbound collect(IC) applies FROM Geography as defined TO Territory for customers physical locations referenced under Customer Name/Locations(s). / Third Party(3P) applies Between Territory and Geography except as otherwise noted herein.

The pricing contained herein is contingent upon the use of FedEx approved automation devices. FedEx reserves the right to modify pricing in the event that FedEx approved automation devices are not used for shipment processing.

Unless specifically provided herein, LTL pricing provisions will not apply on shipments from Customer which are substantially different from Customer's normal shipment characteristics (i.e. are significant increases in volume of shipments, are releases or rollout projects, or have specific operational requirements). Carrier shall separately provide pricing for any such shipments upon 14 days' prior written notification from Customer and upon approval from Carrier's executive management.

United States

United States Terms and Conditions:

Payment Terms. Payment is due within the following number of days from the invoice date unless otherwise provided in a FedEx Credit Term Attachment: 15

Payment Method: Pay by Electronic Funds Transfer or Check

United States LTL Domestic:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to LTL Domestic.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

Any LTL Domestic service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

**LTL Domestic Priority
LTL Domestic Economy**

Currency: USD

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	24 Month(s)	See Discount Table(s) Below
2	25 Month(s)	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1

LTL Domestic Priority

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in the Contiguous US	OP, OC, IC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	\$53.00 discount off FXF 100, Item 404	88%

LTL Domestic Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in the Contiguous US	OP, OC, IC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	\$48.00 discount off FXF 100, Item 404	88%

Shipments between the Contiguous US & Alaska. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight station). Unless otherwise provided, beyond charges will be subject to the Alaska rates and charges as contained in FXF 303.

Shipments between the Contiguous US & Hawaii. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight station). Unless otherwise provided, beyond charges will be subject to the Hawaii rates and charges as contained in FXF 300.

Shipments between the Contiguous US & Puerto Rico. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight stations). Unless otherwise provided, beyond charges will be subject to the Puerto Rico rates and charges as contained in FFX 352.

Term 2**LTL Domestic Priority**

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in the Contiguous US	OP, OC, IC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	\$53.00 discount off FFX 100, Item 404	88%

LTL Domestic Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in the Contiguous US	OP, OC, IC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	\$48.00 discount off FFX 100, Item 404	88%

Shipments between the Contiguous US & Alaska. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight station). Unless otherwise provided, beyond charges will be subject to the Alaska rates and charges as contained in FFX 303.

Shipments between the Contiguous US & Hawaii. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight station). Unless otherwise provided, beyond charges will be subject to the Hawaii rates and charges as contained in FFX 300.

Shipments between the Contiguous US & Puerto Rico. Pricing stated above will apply on the inland portion of the move to/from the appropriate inland CFS (container freight stations). Unless otherwise provided, beyond charges will be subject to the Puerto Rico rates and charges as contained in FFX 352.

United States LTL Export:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to LTL Export.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

Any LTL Export service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

LTL US to CA Export Priority
LTL US to CA Export Economy
LTL US to MX Export Priority

Currency: USD

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	24 Month(s)	See Discount Table(s) Below
2	25 Month(s)	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**LTL US to CA Export Priority**

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	OP, OC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US to CA Export Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	OP, OC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US to MX Export Priority

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Mexico	OP, OC, 3P	FXF D2D, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	10%

Term 2**LTL US to CA Export Priority**

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	OP, OC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US to CA Export Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	OP, OC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US to MX Export Priority

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Mexico	OP, OC, 3P	FXF D2D, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	10%

United States LTL Import:

The following pricing applies to the individual FedEx accounts associated with the Customer as follows: 605636888 (Country ID)

The following discounts, if any, are expressed as a percentage discount off the applicable base rate and apply to LTL Import.

Discounts and/or net rates, if any, do not apply to fuel surcharges, duties and taxes, special handling fees, surcharges, ancillary or other charges (the amounts of applicable special handling fees, surcharge, ancillary and other charges shall be, unless otherwise noted herein, the published amounts for such fees/charges in effect on the date of shipment).

Any LTL Import service not listed in this Agreement will be charged at the applicable FedEx Service Guide on the date of shipment.

LTL US from CA Import Priority**LTL US from CA Import Economy****LTL US from MX Import Priority****Currency: USD**

Pricing Terms. Unless otherwise noted, the following term table is applicable to all services in United States. In the event that FedEx increases its applicable base rate during the term of the Agreement, Customer's rates shall be adjusted to reflect the base rate increases.

Term	Term Start	Term End	Base Rate
1	Effective Date	24 Month(s)	See Discount Table(s) Below
2	25 Month(s)	Does Not Expire	Service Guide in Effect on Date of Shipment

Term 1**LTL US from CA Import Priority**

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	IC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US from CA Import Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	IC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US from MX Import Priority

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Mexico	IC, 3P	FXF D2D, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	10%

Term 2**LTL US from CA Import Priority**

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	IC, 3P	FXF PZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US from CA Import Economy

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Canada	IC, 3P	FXF EZONE, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	88%

LTL US from MX Import Priority

Territory	Geography	Payer Type	Base Rate	Weight Group	NMFC	Minimum Charge	Discount
All Points in the Contiguous US	All Points in Mexico	IC, 3P	FXF D2D, Effective at the time of shipment	MC-10M	Actual	See FXF 100 Series Rules Tariff - Item 404	10%

United States Fees and Surcharges Modifications ("Surcharge Modifications")

The following Surcharge Modifications apply to the individual FedEx accounts linked to the Customer Level ID as follows: 605636888 (Country ID)

Any Surcharge Modifications listed are based on the published fees and other charges that can be found at fedex.com.

If any Surcharge Modifications are listed in this section the specified Surcharge Modifications shall be applicable to the individual accounts linked to the Customer Level ID identified in this section, regardless of any Surcharge Modifications in separate Agreements, Attachments, Addenda, or Amendments.

All ancillary service fees, surcharges, special handling fees, average minimum weights for shipment weight rating or other charges, or dimensional weighting not identified in this Agreement, its Attachments, Addenda or Amendments will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.

Term	Term Start	Term End	Base Rate
1	Effective Date	24 Month(s)	FXF 100 Series
2	25 Month(s)	Does Not Expire	As Defined Below

Term 1

Name of Surcharge	Application	Territory	Geography	Modifications
Item 750-2 - Residential Delivery	LTL Domestic-LTL Domestic Priority-Continental US, MC-10M	All Points	All Points	60% Discount
Item 750-2 - Residential Delivery	LTL Domestic-LTL Domestic Economy-Continental US, MC-10M	All Points	All Points	60% Discount
Item 890 - Liftgate Delivery - US	LTL Domestic-LTL Domestic Priority-Continental US, MC-10M	All Points	All Points	50% Discount
Item 890 - Liftgate Delivery - US	LTL Domestic-LTL Domestic Economy-Continental US, MC-10M	All Points	All Points	50% Discount

Term 2

Effective from the start date of Term 2, all Surcharge Modifications in the table(s) above will be assessed as per the published list amounts for such fees/charges in the FedEx Service Guide in effect on the date of shipment.



Earned Discount Program Details

The following are the details of the Earned Discount Program.

Customer will receive the earned discount at the percentages specified in each pricing attachment based upon Customer's actual shipping activity as measured by the Annualized Transportation Charges. Earned discounts apply to the base rate specified for each applicable service in effect on the date of shipment. Earned discounts do not apply to ancillary service fees, surcharges, special handling fees or other charges and are applicable for the time period(s) specified in the applicable pricing attachments.

Eligible Shipments:

In order for a shipment to count toward Customer's earned discount threshold or to receive an applicable earned discount, shipments must be billed to a FedEx account number that is eligible for earned discounts. Customer shall not be entitled to invoice adjustments for earned discounts for use of ineligible account numbers.

PROGRAM NUMBER 1

Customer already participates in an Earned Discount calculation. The ongoing calculation will not be impacted by this Agreement / Amendment. Discount changes, if any, will take effect on the effective date of this Agreement / Amendment.